

Journiworks LLC Book Giveaway Rules

NO PURCHASE NECESSARY TO ENTER OR WIN. MAKING A PURCHASE WILL NOT IMPROVE YOUR CHANCES OF WINNING.

Eligibility: This book giveaway sweepstakes (the “Sweepstakes”) is open only to those who submit an entry and who are 18 as of the date of entry. The Sweepstakes is only open to legal residents of the United States and is void where prohibited by law. Employees of the sponsor, Journiworks LLC, and their immediate family members and/or those living in the same household of each are not eligible to participate in the Sweepstakes.

Agreement to Rules: By participating, you agree to be fully unconditionally bound by the Rules of entry and you represent and warrant that you meet the eligibility requirements set forth above. In addition, you agree to accept the decisions of Journiworks LLC, as final and binding as it relates to awarding of prizes, validity of entries, and all other matters relating to the Rules. You further agree to release Journiworks LLC and its employees, officers, directors and agents, from all claims and liability relating to your participation in the Sweepstakes, and the acceptance and use/misuse of the prize offered. Winners assumes all liability for any injury or damage caused or claimed to be caused by participation in this Sweepstakes or use/misuse or redemption of the prize. Journiworks LLC is not responsible for any typographical or other error in the Rules, administration of the Sweepstakes or in the announcement of the prize. The Sweepstakes is subject to all applicable federal, state and local laws and regulations. Void where prohibited.

Sweepstakes Entry Period: Entries must be submitted between December 10, 2018 and 11:59 p.m. Central time on December 21, 2018.

How to Enter: There are three (3) methods for entering:

- 1) *Social media - Twitter.* Tweet or post a message answering the question, "How would you help more, if you knew more, about the people you're working to serve?" To enter on Twitter, tweet your entry to @socialimpactcx or @johnfcorrigan. Also, please make sure to follow either @socialimpactcx or @johnfcorrigan so that a notification can be sent via direct message if needed.
- 2) *Social media – LinkedIn.* To enter via LinkedIn, send a message to or post a comment at <https://www.linkedin.com/in/johnfcorrigan/> answering the question, “How would you help more, if you knew more, about the people you’re working to serve?” Please make sure to also send an invite to connect with <https://www.linkedin.com/in/johnfcorrigan/> so that a notification can be sent via LinkedIn if needed.
- 3) *Email.* Send your answer to the question “How would you help more, if you knew more, about the people you’re working to serve?” to comment@socialimpactcx.com. As an alternative means of entry, you may also enter without answering the question by sending an email to comment@socialimpactcx.com with the subject line “Book Giveaway Entry.”

Limit one (1) entry per person regardless of means of entry. Entries that contain inappropriate language or content, as determined by Journiworks LLC in its sole discretion, will be disqualified. All methods of entry have the same chance of winning.

Prizes: There are three (3) prizes:

- (1) a **hard cover copy** of Outside In by Harley Manning & Kerry Bodine (approximate retail value \$__19__);
- (2) a **paperpack** copy of The Amazon Way by John Rossman (approximate retail value \$_12__); and
- (3) a **hard cover copy** of Lean Impact by Ann Mei Chang (approximate retail value \$__27__).

Actual/appraised value of prizes may differ at time of prize award. No cash or other prize substitution is permitted. Each prize is nontransferable. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, are the sole responsibility of the winner. Acceptance of a prize constitutes permission for Journiworks LLC to use winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law. Prizes are awarded "as is" with no warranty or guarantee, either express or implied by Journiworks LLC. Winners acknowledge that Journiworks LLC does not make, nor is in any manner responsible for, any warranty, representations, expressed or implied, in fact or in law, relative to the quality, conditions, fitness or merchantability of any aspect of the prizes being offered.

Odds of Winning: Odds of winning a prize will depend upon the total number of eligible entries received during the Sweepstakes Entry Period.

Winner Selection and Notification: There will be three (3) winners, each drawn at random from the pool of entrants. Drawing will occur on or before December 7, 2018. Winners will be notified by Twitter message or by email, depending on method of entry used, within one week of drawing. Journiworks LLC shall have no liability for a winner's failure to receive notices due to winners' spam, junk e-mail or other security settings or for winners' provision of incorrect or otherwise non-functioning contact information. If the selected winner cannot be contacted, is ineligible, or fails to follow the instructions provided to claim the prize by December 21, 2018, it may be forfeited and an alternate winner selected. The receipt by winner of the prize offered in this Sweepstakes is conditioned upon compliance with any and all federal and state laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY ANY WINNER AS DETERMINED BY JOURNIWORKS LLC IN ITS SOLE DISCRETION WILL RESULT IN SUCH WINNER'S DISQUALIFICATION AS WINNER OF THE SWEEPSTAKES AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

Rights Granted by You: By entering this Sweepstakes you understand that Journiworks LLC, anyone acting on its behalf, or its respective licensees, successors and assigns will have the right, where permitted by law, without any further notice, review or consent to print, publish, broadcast, distribute, and use, worldwide in any media now known or hereafter in perpetuity and throughout the World, your entry, including, without limitation, the entry and winner's name, portrait, picture, voice, likeness, image or statements about the Sweepstakes, and biographical information as news, publicity or information and for trade, advertising, public relations and promotional purposes without any further compensation. You also consent to being added to the Journiworks LLC mailing list.

Suspension of Sweepstakes: Journiworks LLC reserves the right to terminate, modify, or suspend the Sweepstakes should it determine in its sole discretion that an unauthorized human intervention, technical failure, act of God, fraud or other cause beyond its control corrupt or affect the administration,

security, fairness, or proper conduct of the Sweepstakes. In this event, Journiworks LLC will conduct a random drawing from among all eligible entries received at the time of the Sweepstakes termination to determine a potential winner. Journiworks LLC further reserves the right in its sole discretion to disqualify any individual who tampers with the entry process or the operation of the Sweepstakes, or violates these Rules. Journiworks LLC assumes no responsibility for any communication failure which results in its failure to receive entries, or any theft or destruction or unauthorized access to entries. Journiworks LLC is not responsible for any technical malfunctions affecting or relating to administration of the Sweepstakes, including any injury or damage to participant's or any other person's computer relating to or resulting from participating in this Sweepstakes. Journiworks LLC is not responsible for incompatibility of your hardware, software or browser technology.

Any attempt to deliberately damage any web site or undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil laws and should such an attempt be made, Journiworks LLC reserves the right to seek damages from any such person to the fullest extent permitted by law.

Disputes: You agree that these Rules and your entry in the Sweepstakes are governed by the laws of the State of Iowa, without regard to conflict of law principles. You hereby consent to the exclusive jurisdiction and venue of the courts, tribunals, agencies and other dispute resolution organizations in or nearest to Johnson County, Iowa, in all disputes arising out of, relating to, or concerning the Sweepstakes and/or the Rules.

Privacy. Personal information collected through the Sweepstakes is subject to Journiworks LLC's privacy policy available at www.journimap.com.

Official Rules and Winner List: For a printed copy of these Rules or to request a list of winners, send a self-addressed, stamped envelope to: Journiworks LLC, 136 S. Dubuque St., Iowa City, IA 52240. Requests must be received no later than December 31, 2018.